





## Registered person and Group Manager

Joanne Rowland

(Responsible for ensuring ideology & ethos of Poppies is maintained, commitment to EYFS is upheld & ensuring quality remains optimum. Responsibility for safeguarding children, safer recruitment & staff well-being. Responsible for keeping updated of legislation. Responsible for all Policies & Procedures.

Poppyfields

Deputy Group Manager Karen Finneran . Supporting Joanne in role. Overall responsibility of group in the absence of Joanne)

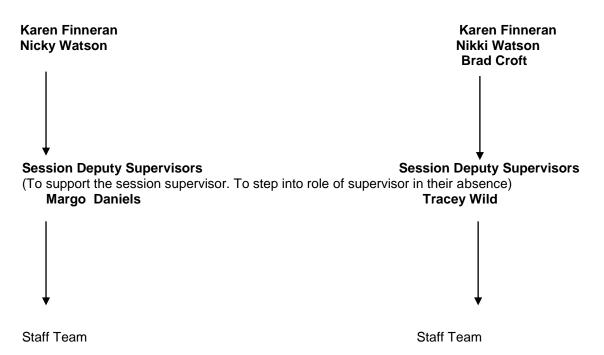
Administration Manager Becky Cook

Parents Accounts Team Becky Cook, Charlotte Cory, Mary Taylor (Responsible for raising invoices/ account queries)

## **Session Supervisors**

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(To supervise a session by maintaining the ideology, ethos, EYFS tenets & quality of the Group & supporting Joanne & Becky in their roles)



- Each staff member takes responsibility for planning by annotating plans & providing next steps.
- Health & safety issues are reported to both H&S officer & Group Manager.
- Each staff member refers all Safeguarding issues to both Group Manager & relevant Safeguarding officer. Safeguarding officers in addition to Joanne, are Karen & Jane.
- Each staff member will have responsibilities: SWOT, Key children, SEF input, team work & will refer any ideas/ concerns to Group Manager for discussion/ evaluation.